

2024 Side Letter of Agreement
 Rodeo-Hercules Fire Protection District
 and
 Battalion Chief
 Extension and General Wage Increase

I. Parties

The Parties to this Side Letter of Agreement (herein after “Side Letter”) are the Rodeo-Hercules Fire Protection District (hereinafter referred to as the “District”) and Battalion Chief (hereinafter referred to as the “Association”).

II. Background

The Parties are the signatories to a 2022-2024 Memorandum of Understanding (hereinafter referred to as the “MOU”) setting forth terms and conditions of employment for the Association. The terms set forth below amend and extend the existing MOU. The Parties agree as follows:

III. MOU Amendments

A. For Purposes of the MOU amendments set forth below, language that is overstruck (e.g. ~~overstruck~~) will be omitted from the MOU. Language that is *italicized* and **boldfaced** will be added to the MOU as indicated. The existing MOU will, in all other respects, remain in full force and effect without change through the new term specified.

B. Preamble is hereby amended to read as follows:

...

This Memorandum of Understanding shall be presented to the Board of Directors as a joint recommendation of the undersigned for salary, fringe benefits and other working conditions for the period July 1, 2022 through June 30, ~~2024~~**2025**, and shall be in full force and effect at such date as herein prescribed, upon ratification by both the Board of Directors and Association.

C. Section 2.1 Salary is hereby amended to read as follows:

~~The monthly salary range effective as of June 30, 2022, shall be as follows:~~

Classification	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Battalion Chief	\$13,026	\$13,677	\$14,360	\$15,078	\$15,831

~~Effective July 1, 2022, the Battalion Chief classification shall receive the same general cost of living or equity increases as the Fire Captain classification.~~

The monthly salary range effective as of July 1, 2024, shall be as follows:

<i>Classification</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
<i>Fire Battalion Chief</i>	<i>\$14,361.17</i>	<i>\$15,078.89</i>	<i>\$15,831.90</i>	<i>\$16,623.50</i>	<i>\$17,453.68</i>

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D. Duration of Agreement is hereby amended to read as follows:


This Agreement shall continue in full force and effect from July 1, 2022, to and including June 30, ~~2024~~2025. Said Agreement shall automatically renew from year to year thereafter unless either party gives written notice to the other prior to sixty (60) days from the aforesaid termination date of its intention to amend, modify or terminate the Agreement.

IV. General Provisions

- A. This Side Letter of Agreement will take effect upon approval and adoption by the District Board at a regularly scheduled meeting.
- B. The written terms herein embody the entire Side Letter of Agreement between the Parties and represents each Party's obligation to meet and confer over terms and conditions of employment.

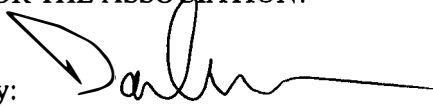
In witness hereof, this Side Letter of Agreement was approved and adopted by a vote of the Board of Directors on August 14, 2024, 2024.

FOR RODEO-HERCULES FIRE PROTECTION DISTRICT:

By: 

Rebecca Ramirez, Interim Fire Chief

FOR THE ASSOCIATION:

By: 

Darren Johnson