

About the Fire District

The Rodeo Fire District was formed on February 26, 1937 as an independent special district to provide fire protection services in the unincorporated community of Rodeo.

In 1978 The City of Hercules was annexed and the Fire District was subsequently renamed Rodeo-Hercules Fire **RHFLR** District (RHFD).

The principal act that governs the District is the Fire Protection District Law of 1987. California Health and Safety Code §13800 gives specific enumerated powers to fire districts to provide fire protection, rescue, emergency medical, hazardous material responses, ambulance and any other services relating to the protection of lives and property. The District has a five-member governing body.

The District's staff consists of up to 23 authorized full-time positions and 20 paid on-call staff.



RodeoHercules Fire **RHFLR** District

Filing Deadline: **1RYHPEHU**

Applications may be mailed or e-mailed to:

1680 Refugio Valley Road

Hercules, CA 94547

510.799.4561

RPDV@rhfd.org

Applications available upon request by
email o**UEYIVIIQIUKIGVSHEDDGLVULFRU**



RODEO HERCULES FIRE DISTRICT

Pride • Excellence • Professionalism

**Currently accepting
applications for
Entry Level**

**FIREFIGHTER/
PARAMEDIC**



Filing Deadline:

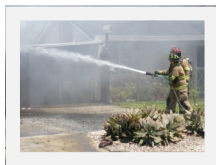




About the position of ENTRY LEVEL FIREFIGHTER/PARAMEDIC

THE POSITION

Under general supervision, provide basic or advanced life support first responder pre-hospital medical care and emergency



medical assistance to victims of accidents, injuries or illnesses; responds to fire emergencies, hazardous

materials and rescue incidents and other public service requests; perform inspection and code enforcement activities; conduct education sessions regarding fire/emergency safety practices and procedures; drives and operates emergency apparatus; performs fire station and grounds maintenance; drill and train; maintain, test and operate tools and equipment; attend instruction sessions related to the job; participate in the District physical fitness program; conduct public relations and fire prevention activities; prepare reports and perform related duties as assigned.

Suppression personnel work a 48/96 shift schedule on one of three platoons.

MINIMUM QUALIFICATIONS:

State of California Firefighter I Certification or equivalent issued within the last two years; CPAT; high school diploma or GED; valid Class C driver's license; California Paramedic license. **Must be listed on FCTC Statewide Eligibility List.**

Additional consideration will be given to qualifying military veterans per District Policy No. 39.

EMPLOYEE BENEFITS

Dental Insurance: Delta Dental. District pays 100% for employees and dependents after six month employment.

Life Insurance: Premium is paid by the District. Life insurance and AD&D is equal to \$92,590 each.

Other Insurance: District provides coverage for vision, Disability Insurance, State Compensation Insurance and Unemployment Insurance.

Deferred Compensation: Voluntary participation through current carrier.

Contra Costa County Federal Credit Union:

District employees are eligible for enrollment with the credit union.

Retirement: Retirement benefits are provided through Contra Costa County Employees' Retirement Association. 2.7% @57, highest year's average. *Non-Legacy employees may be subject to recent changes to 1937 Act.

Uniform Allowance: Uniform allowance is \$660 annually, paid on a monthly basis.

Excellent vacation and sick leave benefits.

Health Insurance/Optical: Coverage by CalPERS Medical. District pays 100% of premium for employee and dependents up to Kaiser family rate.

No Social Security deductions (except 1.45% Medicare)

Employee pays 3.75% to Other Post Employment Benefits (OPEB) Trust Fund

COMPENSATION

Salary:

Firefighter Paramedic - \$7,110.40 per month

*First Step Increase After 6 months

SELECTION PROCESS

Applications will be screened for accuracy and desired minimum qualifications.

Applicants meeting minimum qualifications will receive an oral board interview.

Successful candidates will be invited to a Fire Chief's interview.

A fitness for duty medical examination is required. A background investigation, polygraph and psychological test will be conducted that minimally includes the verification of education, employment, military, criminal history, civil litigation, credit history, DMV records and personal history.

Candidates must be Tobacco- and Drug-free and must remain so as a condition of employment.

At the time of appointment, candidate must be a United States Citizen and willing to sign an Oath of Allegiance.

Probationary period is 12 months from appointment date.

All aspects of employment shall be without regard to Ancestry, Age, Color, Disability, Gender, Gender identity or Gender expression, Marital status, Military or veteran status, National origin, Race, Religion, Sex and Sexual orientation.