



RODEO-HERCULES FIRE PROTECTION DISTRICT
1680 REFUGIO VALLEY ROAD, HERCULES, CALIFORNIA 94547
(510) 799-4561 FAX: (510) 799-0395

REGULAR BOARD MEETING AGENDA
MAY 14, 2025

6:30 p.m.

MEETING LOCATION:

City of Hercules
111 Civic Drive
Hercules, CA 94547

To access meeting remotely, please click on the link below to join the webinar by Zoom:

<https://us02web.zoom.us/j/85860790348?pwd=bLuEUekmMTuDzY7b7CtcjWnwFQj9wy.1>

Or by phone: 1-669-900-9128
Webinar ID: 858 6079 0348
Passcode: 991879

The Rodeo-Hercules Fire Protection District (“District”), in complying with the Americans with Disabilities Act (“ADA”), requests individuals who require special accommodations to access, attend, and/or participate in District Board meetings due to a disability, to please contact the District Chief’s office at (510) 799-4561, at least one business day before the scheduled District Board meeting to ensure that the District may assist you.

1. CALL TO ORDER/ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. ANNOUNCEMENTS OF DISTRICT EVENTS
4. ADJOURN TO CLOSED SESSION

a) Closed session pursuant to Cal. Govt. Code Section 54956.9:

CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: 1 case

5. RETURN TO OPEN SESSION / CLOSED SESSION REPORT OUT (IF ANY)
6. CONFIRMATION OF THE AGENDA

7. REVIEW OF CORRESPONDENCE TO THE BOARD

8. PUBLIC COMMUNICATIONS ON ITEMS NOT ON THIS AGENDA

Public comment on any item of interest to the public that is within the Board's jurisdiction and not on this meeting's agenda will be heard. The Board may limit comments to no more than 3 minutes per speaker, subject to adjustment by the Chair.

9. CONSENT CALENDAR (ACTION)

All matters listed under the Consent Calendar are considered routine and non-controversial and can be enacted by one motion. There will be no separate discussion of these items unless requested by a member of the Board or a member of the public prior to the time the Board votes on the motion to adopt. BOARD, 3 MINUTES

- A. APPROVAL OF MEETING MINUTES OF THE APRIL 9, 2025, REGULAR MEETING
- B. REVIEW OF TRANSMITTALS
- C. RESOLUTION No. 2025-09: RESOLUTION DECLARING INTENTION TO CONTINUE TO LEVY FIRE SUPPRESSION BENEFIT ASSESSMENT AND SUPPLEMENTAL FIRE SUPPRESSION BENEFIT ASSESSMENT ON ALL PARCELS OF REAL PROPERTY FOR FISCAL YEAR 2025-2026

ATTACHMENTS:

- 1. Staff Report
- 2. Resolution No. 2025-09

10. SPECIAL ORDER OF BUSINESS: DISTRICT STRATEGIC PLAN AND SUSTAINABILITY EFFORTS (INFORMATION) BATTALION CHIEF JOHNSON 10 MIN.

11. PUBLIC HEARING

The Public Hearing will be conducted as follows:

- (a) Staff Report
- (b) Board asks clarifying questions of staff
- (c) Public hearing opened by Board
- (d) Board takes public testimony
- (e) Board closes public hearing
- (f) Board deliberates/comments
- (g) Board entertains motion to adopt or take other action
- (h) Board action
 - A. Hold public hearing on Ordinance 2025-01 to designate fire hazard severity zones
 - B. Discussion and Possible Action on adoption of Ordinance 2025-01 Designating Fire Hazard Severity Zones

ATTACHMENTS

- 1. Staff Report
- 2. LHSZ Maps of City of Hercules and Unincorporated Contra Costa County
- 3. Ordinance 2025-01 – Designating Fire Hazard Severity Zones

12. LAIF DELEGATION OF AUTHORITY (POSSIBLE ACTION) DISTRICT COUNSEL PIO RODA, MR. DEMEKU-OUSMAN, 5 MINUTES

ATTACHMENTS

1. [Staff Report](#)
2. [May 2025 LAIF Statement](#)
3. [Resolution 2025-10](#)
4. [Delegation of Authority](#)
5. [Authorization for Transfer of Funds](#)

13. AGREEMENT BETWEEN DISSOLVING RODEO-HERCULES FIRE PROTECTION DISTRICT AND SUCCESSOR DISTRICT CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT AND CONTRA COSTA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (CCCERA) REGARDING TRANSFER OF CCCERA RETIREMENT ACCOUNTS (POSSIBLE ACTION) DISTRICT COUNSEL PIO RODA, 5 MINUTES

ATTACHMENTS

1. [Staff Report](#)
2. [Dissolving and Successor Agreement RHFPD, CCCFPD and CCCERA](#)
3. [Resolution 2025-11](#)

14. AUTHORIZE VACATION AND COMPENSATORY TIME OFF BUYOUTS RELATED TO ANNEXATION (POSSIBLE ACTION) BATTALION CHIEF JOHNSON, 10 MINUTES

ATTACHMENTS

1. [Staff Report](#)
2. [Side Letter CCCFPD and Local 1230](#)
3. [Side Letter CCCFPD and Battalion Chief](#)
4. [Side Letter CCCFPD and IFPTE](#)
5. [MOU RHFPD and Local 1230](#)
6. [Side Letter RHFPD and Battalion Chief](#)
7. [Resolution 2025-12](#)

15. RECEIVE THIRD QUARTER BUDGET REPORT (INFORMATION) BATTALION CHIEF JOHNSON, MR. DEMEKU-OUSMAN 20 MINUTES

ATTACHMENTS

1. [Staff Report](#)
2. [Presentation](#)

16. RECEIPT OF CHAIR DOSS REQUEST FOR DISCIPLINE AGAINST DIRECTOR DAVIDSON UNDER BOARD POLICY 1.39

ATTACHMENTS

1. [Request for Discipline Chair Doss](#)
2. [RHFD Board Policies](#)
3. [RHFD Code of Ethics and Conduct for Elected and Appointed Officials](#)

17. RECEIVE MEASURE O OVERSIGHT COMMITTEE ANNUAL REPORT

ATTACHMENT

1. [Measure O Annual Report](#)

18. FIRE CHIEF'S REPORT (INFORMATION) 10 MINUTES

ATTACHMENTS

1. [Fire Chief's Report](#)
2. [March Stats](#)
3. [Draft Annual Report](#)

19. STAFF REPORTS

20. BOARD MEMBER REPORTS (INFORMATION)

- A. LAFCO, Doss, 3 Minutes
- B. [East Bay Hills Wildland Coordinating Group, Bowman, 3 Minutes](#)
- C. AD HOC COMMITTEE REPORTS

1. Board Governance, Bowman and Doss
2. Community Engagement, Doss and Hill

ATTACHMENTS

1. [Change of Command Ceremony Information](#)

3. Phillips 66 Taxes, Bowman and Davidson

ATTACHMENTS

1. [Response from Board of Supervisors](#)

- D. REPORT ON THE CALENDAR, LOCAL EVENTS ATTENDED SINCE THE LAST MEETING AND BRIEF COMMENTS ON ISSUES OF CONCERN (INFORMATION) DIRECTORS, 5 MINUTES.

21. MEASURE O OVERSIGHT COMMITTEE (INFORMATION), 3 MINUTES

22. LOCAL 1230 COMMENT (INFORMATION), LOCAL 1230 EXECUTIVE BOARD, 3 MINUTES

23. REQUEST FOR FUTURE AGENDA ITEMS (DISCUSSION AND POSSIBLE ACTION) BOARD, 10 MINUTES

ATTACHMENT

1. [Agenda Tracker](#)

24. ADJOURNMENT