



RODEO-HERCULES FIRE PROTECTION DISTRICT

Fiscal Year 2023-24

Preliminary Budget

June 14, 2023

CALIFORNIA HEALTH & SAFETY CODE

§13890

- Requires a District Board to adopt a Preliminary Budget on or before June 30 of each year
- Requires a District Board to adopt a Final Budget on or before October 1 of each year, after making any changes in the Preliminary Budget

2022-23 ACCOMPLISHMENTS

- ✓ **Completion and acceptance of the 2022-2027 Strategic Plan**
- ✓ **Completion and acceptance of Management/Administrative Assessment**
- ✓ **Adoption of 2022 Uniform Fire Code**
- ✓ **Hiring of an Interim Fire Chief**
- ✓ **Execution of agreement for services with M.E.D. Enterprises for continued analysis**
- ✓ **Purchase of Command Vehicle**
- ✓ **Hiring of one firefighter to obtain full staffing level**

23-24 REVENUES VS. EXPENDITURES
ALL FUNDS

REVENUES

\$9,255,124

EXPENDITURES

\$9,024,069

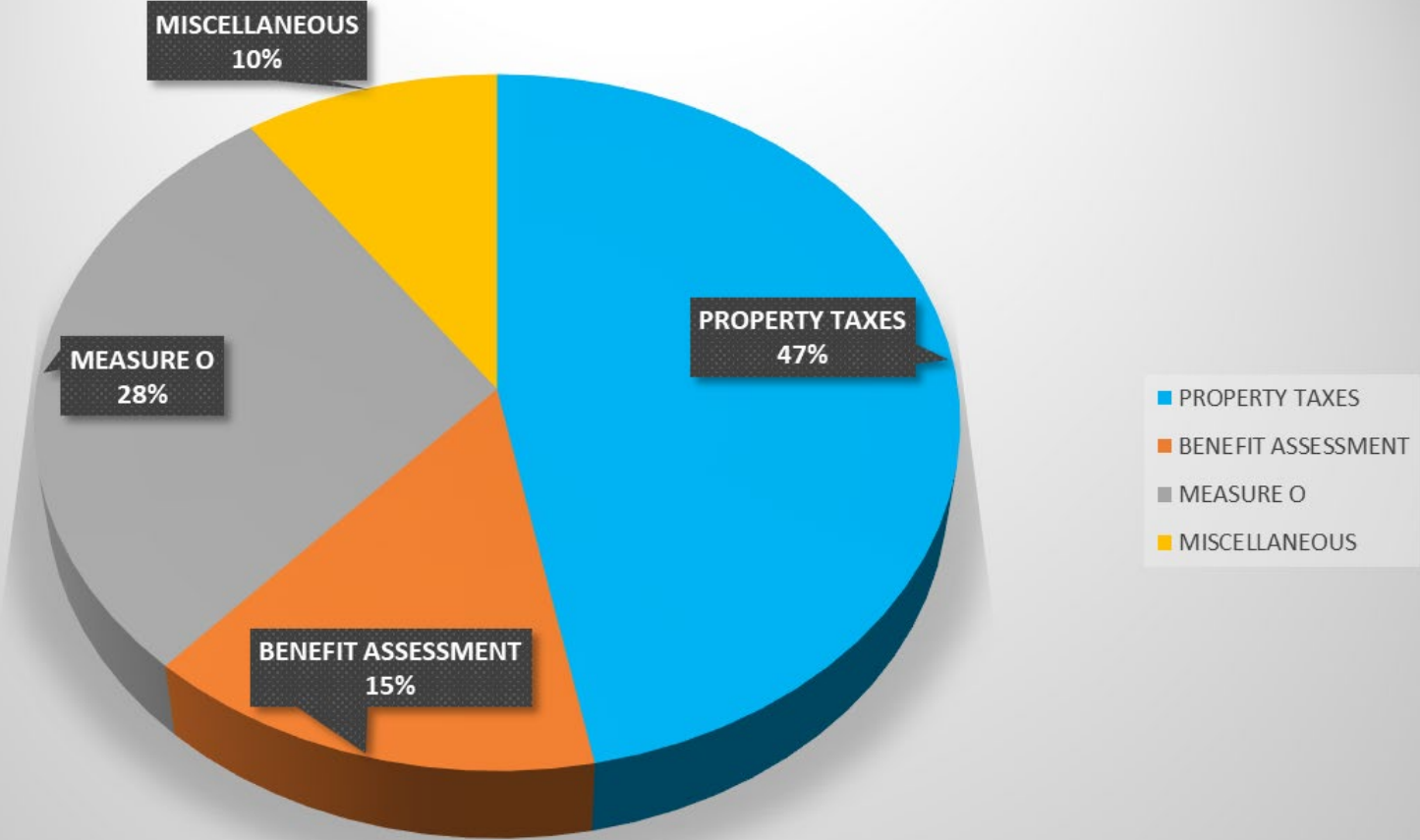


COMPARING 22/23 TO 23/24



- Step Increases**
- 5% Salary Increase**
- FLSA claim settlement**
- Maintenance expenses**
- Lease payment**
- Capital Expenditures**

REVENUE SOURCES



STRIKE TEAM REIMBURSEMENT

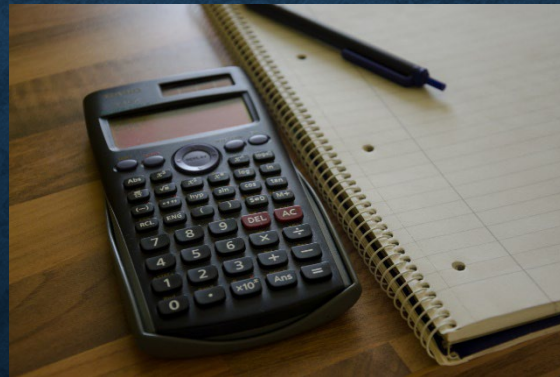
Personnel

Reimbursement for personnel on strike teams and station backfill dollar for dollar. Reimbursed to Overtime.



Administrative

10% fee. Reimbursed to Permanent Salaries.



Apparatus

Reimbursement for use of District equipment on strike teams. Reimbursed to Vehicle Repair Services.



PERSONNEL-2 STATIONS FULLY STAFFED

ADMINISTRATION

STATION 75

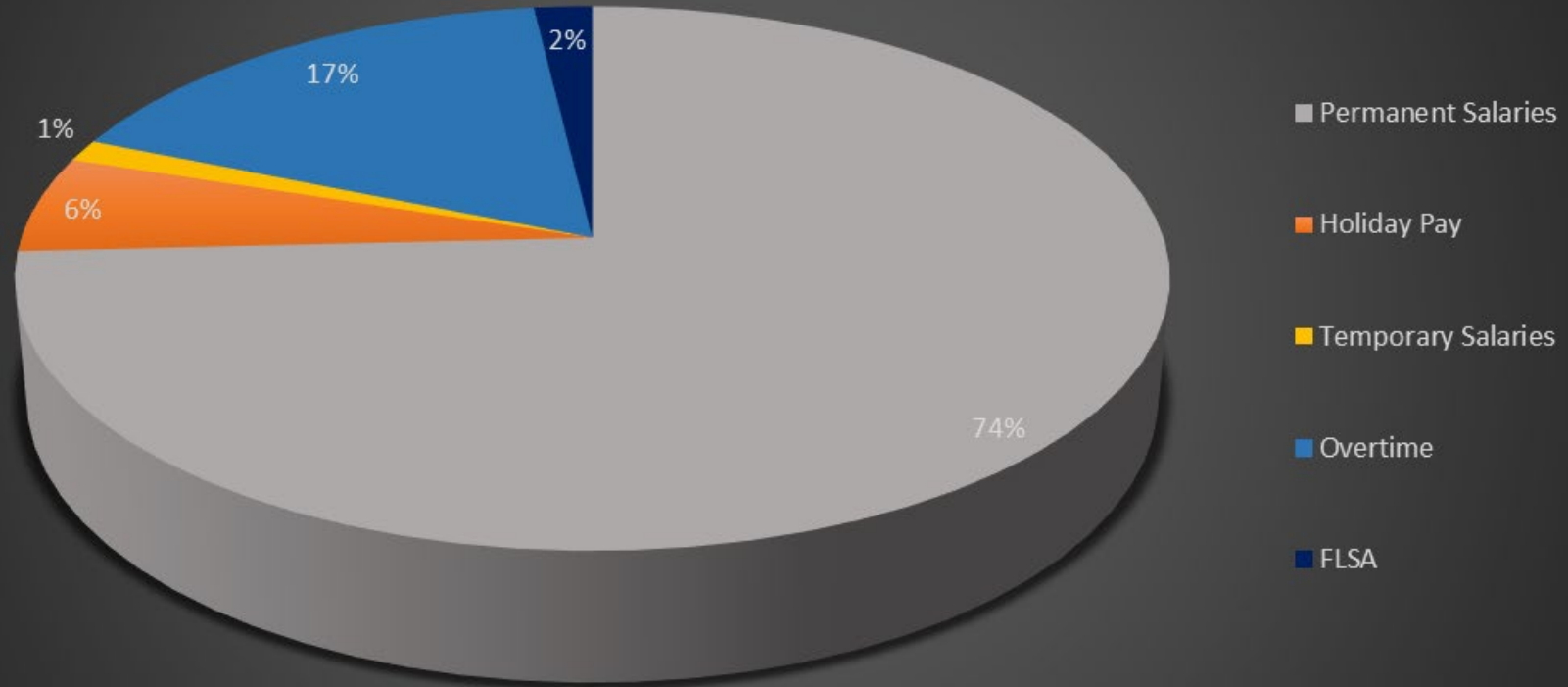
- 3 Captains**
- 3 Engineers**
- 3 Firefighters**

- Fire Chief**
- Battalion Chief**
- Fire Inspector (0.5)**
- Administrative Services Officer (1.0)**
- Administrative Assistant (1.0)**

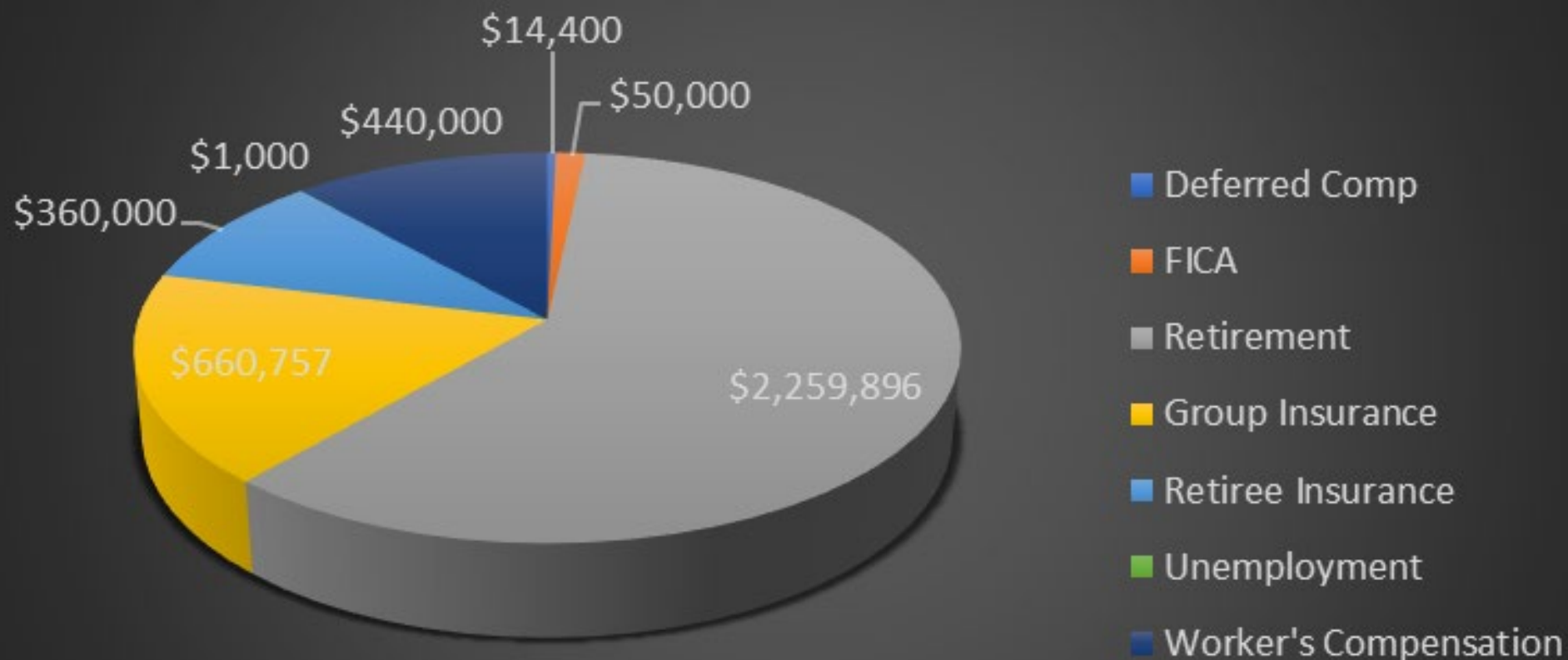
STATION 76

- 3 Captains**
- 3 Engineers**
- 3 Firefighters**

Salary Distribution

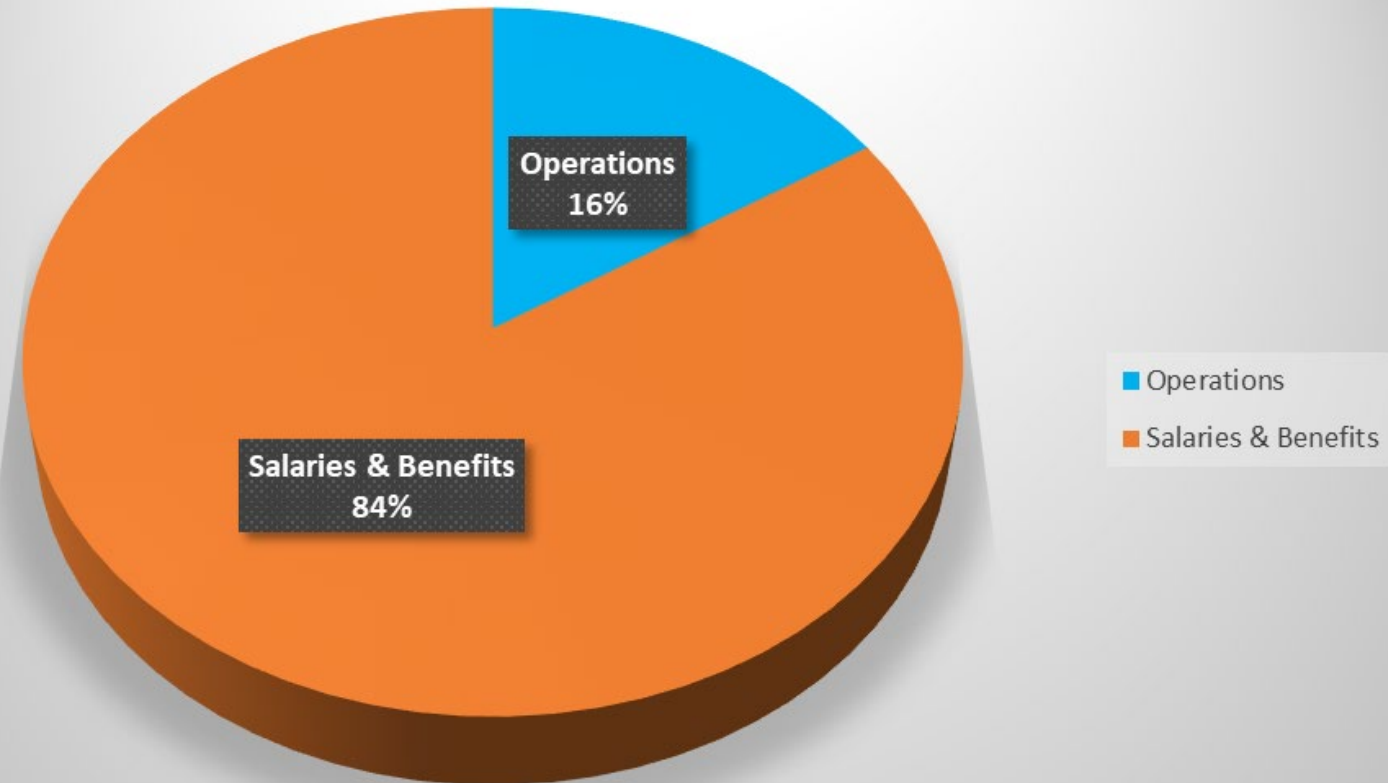


Benefits Distribution



SALARIES & BENEFITS VS. OPERATIONS

- ❑ Salaries & Benefits: \$7,589,195
- ❑ Operations: \$1,434,874



BALANCED BUDGET

REVENUES ≥ EXPENDITURES

REVENUES	≥	EXPENDITURES
Property Tax		Personnel
Measure O		Operations & Maintenance
Benefit Assessment		
Miscellaneous		
\$ 9,255,124		\$ 9,024,069

MEASURE O FUND

- ☐ Approved 3.0% CPI increase for 23-24 levy, bringing per parcel charge to \$245.00**
- ☐ Estimated revenue: \$2,645,510**
- ☐ Approximate # of Parcels with charges: 10,908**
- ☐ Fund used to pay retirement costs and CalPERS (medical)**
- ☐ 678 Senior Exemptions received for 23-24 (\$166,110)**

***Chief to collaborate with Measure O Oversight Committee before final budget adoption**

FIRE DISTRICT FUND BALANCES

Fund	Assigned Amount
Committed	\$ 280,000
Assigned	\$ 600,000
Fiscal Stabilization	\$ 1,300,000
Unassigned	\$ 5,410,092
TOTAL FUND BALANCE 07/01/2024:	\$ 7,590,092

HOW FUND BALANCES ARE USED

COMMITTED: FLSA Settlement

ASSIGNED: Capital Expenditures

FISCAL STABILIZATION: 4 months of Operating Expenses

UNASSIGNED: No designation



FY 2023-24 CAPITAL EXPENDITURE LIST

TASK	ESTIMATED COST	PRIORITY LEVEL
STATION 76 ROOF	\$ 35,000	1
ALERTING SYSTEM 75/76	\$ 220,000	1
STATION 76 BATHROOM REMODEL	\$ 35,000	1
STATION 76 PAINT INTERIOR	\$ 15,000	2
CONCRETE FLOOR REHAB 75	\$ 9,000	2
CONCRETE FLOOR REHAB 76	\$ 9,000	2
CARPET REPLACEMENT 75	\$ 7,500	2
CARPET REPLACEMENT 76	\$ 7,500	2
STATION 76 KITCHEN REMODEL	\$ 35,000	2
STATION 75 KITCHEN REMODEL	\$ 35,000	2
REPLACE CONCRETE/TANK 76	\$ 90,000	2
STATION 76 APP BAY PAINTING	\$ 12,000	3
TRAINING ROOM PAINTING/FLOORING	\$ 25,000	3
COST OVERRUN	\$ 65,000	
	\$ 600,000	

CHALLENGES



Inflation



**Deferred
maintenance/capital**



**Apparatus &
equipment**



**Overtime
calculations**



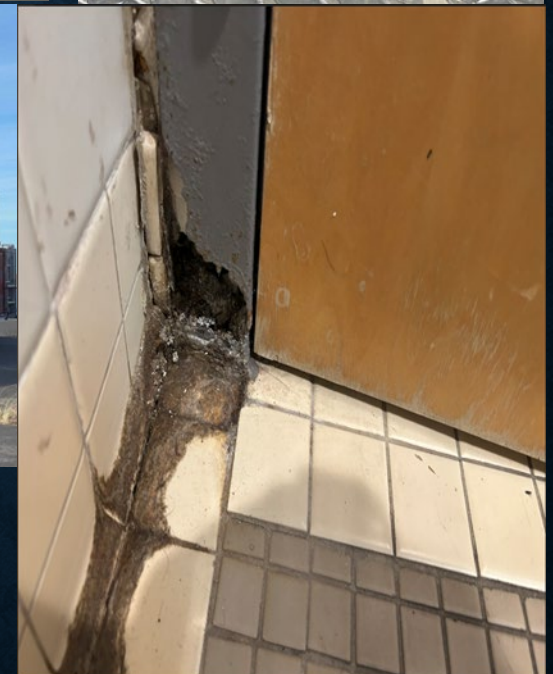
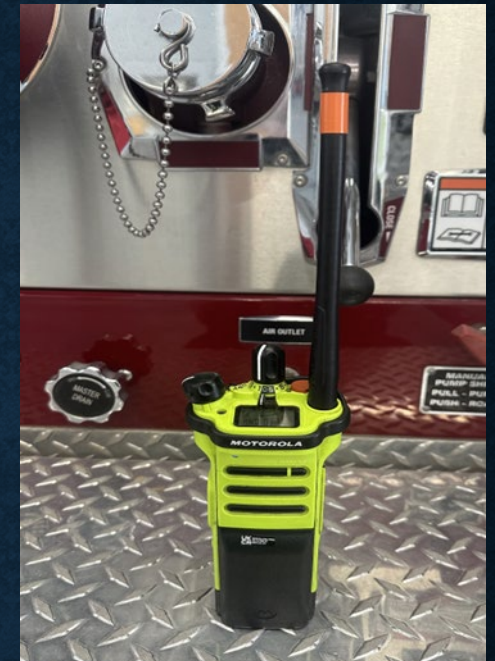
**Increased
FLSA costs**



**Administrative
capacity**



**Unfunded
liability**



PLANNING FOR THE FUTURE 2023-24

- Use Incremental and Intentional Approach
 - Evaluate and adjust personnel budget to align with actual expected costs
 - Evaluate capital assets and allocate funds for ongoing facility/equipment needs
- Evaluate apparatus and develop apparatus replacement plan
- Provide Board of Directors with options and choices to set direction and policy
- Minimize fiscal impact while making meaningful, positive progress

23-24 BUDGET



Questions

Comments

Public
Comment

